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Cincinnati Bar Association Anti-Racism Education Resource List Compiled by Dr. Arin N. Reeves

Read

- Bryan Stevenson's [*Just Mercy*](#)
- Dr. Brittney Cooper's [*Eloquent Rage: A Black Feminist Discovers Her Superpower*](#)
- Maya Angelou's [*I Know Why the Caged Bird Sings*](#)
- Ijeoma Oluo's [*So You Want to Talk About Race*](#)
- Robin DiAngelo's [*White Fragility: Why It's So Hard for White People to Talk About Racism*](#)
- Dr. Ibram X. Kendi's [*How to Be An Antiracist*](#)
- Harvard Business Review ["How to Be a Better Ally to Your Black Colleagues"](#)
- Duke School of Business ["How Racially-Charged Incidents Across the US Affect Black Employees"](#)
- Amber Tucker's [4 Lessons on Anti-Racism from Brené Brown and Ibram X. Kendi](#)
- Greater Good [Anti-Racist Resources from Greater Good](#)
- Ruth King's [The Untold - What White People Can do with Privilege](#)
- Beverly Daniel Tatum's [Why Are All the Black Kids Sitting Together in the Cafeteria?](#)
- *Teaching Tolerance* [Don't Say Nothing by Jamilah Pitts](#)
- Michelle Maldonado's ["An Open Letter to Humanity"](#)

Watch

- ❖ Ava Duvernay's [*13th*](#)
- ❖ *SIYLI* [Leading Social Transformation: The Inner Work of Racial Justice with Rhonda Magee](#)



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Listen

- ❖ [1619 Podcast](#) from the New York Times
- ❖ [More Perfect](#) Podcast: “[Mr. Graham and the Reasonable Man](#)”
- ❖ [Ted Radio Hour](#) Podcast: “[Confronting Racism](#)”

Practice and Tools

- ❖ Anneliese A. Singh’s [Handbook: Practical Activities to Help You Challenge Privilege, Confront Systemic Racism, and Engage in Collective Healing](#)
- ❖ *The Washington Post* [Think meditation could help cope with microaggressions? There’s an app for that.](#)
- ❖ ADL [Table Talk: Family Conversations about Current Events](#)
- ❖ Smithsonian [Talking About Race](#)

Anti-Racism in your Company

- ❖ Quartz [How to build an actively anti-racist company](#)
- ❖ CNBC [Talking about racial inequality at work is difficult—here are tips to do it thoughtfully](#)
- ❖ *Personnel Today* [Black Lives Matter: Employers urged to take a stand against racism](#)
- ❖ Entrepreneur [How Should You Be Talking With Employees About Racism?](#)



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Steps for Learning/Background

1. [Racial Equity Tools Glossary](#). Language is important. This glossary provides basic definitions for many of the terms you'll come across in your education and work as an ally. To start, make sure you know what it means to be an ally in the first place: "Someone who makes the commitment and effort to recognize their privilege (based on gender, class, race, sexual identity, etc.) and work in solidarity with oppressed groups in the struggle for justice. Allies understand that it is in their own interest to end all forms of oppression, even those from which they may benefit in concrete ways. Allies commit to reducing their own complicity or collusion in oppression of those groups and invest in strengthening their own knowledge and awareness of oppression." Now read the whole list.
2. ["Welcome to the Anti-Racism Movement—Here's What You've Missed"](#) by Ijeoma Oluo. First written in 2017, Oluo's words are still relevant today. Consider it your primer for entering this work. Oluo has homework for us.
3. ["Holy Shit, Being an Ally Isn't About Me!"](#) by Real Talk: WOC & Allies. Well-intentioned white allies make the same mistakes over and over again: centering themselves, caring more about intention than impact, and wanting gratitude or even praise for doing the bare minimum. You might see yourself in this personal account of a white woman realizing she had been a shitty ally. Own it and decide to do better.
4. ["10 Steps to Non-Optical Allyship"](#) by Mireille Cassandra Harper. Originally a [viral Twitter thread](#) and now reproduced in full on *British Vogue* Harper's simple breakdown of what it means to go beyond surface-level allyship is a solid foundation on which to build your plan of action.
5. ["Non-Black People Need to Speak Up for Black Lives"](#) by Allyson Smith. In case there was any doubt about the importance of this work and the roles we can play, this op-ed in *Teen Vogue* will educate you on why speaking up is our civic duty and how to do it.